

5.2.1 Number of placement of outgoing students during the year

| Academic Year | No. of students passed | No. of students placed |
|----------------------|-------------------------------|-------------------------------|
| 2023-24 | 58 | 58 |



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Computer 2023-24

| S R NO | Roll No | Name Of Student | Mob No. | Company Name | Package |
|--------|---------|--------------------------------|------------|--------------------------------------|---------|
| 1 | 4201 | ADKAR RAHUL BALU | 7499947148 | Techno Elevate | 2.6 LPA |
| 2 | 4202 | BALGHARE SIDDHESH BABAJI | 9370972471 | Techno Elevate | 2.6 LPA |
| 3 | 4203 | BHISE PRAJYOT JANARDHAN | 9529594304 | Techno Elevate | 2.6 LPA |
| 4 | 4204 | BHUTNALE NIKITA ARJUN | 9021896747 | Techno Elevate | 2.6 LPA |
| 5 | 4205 | BIRADAR VAISHNAVI HARISH | 7841931688 | Techno Elevate | 2.6 LPA |
| 6 | 4206 | CHANDANSHIVE PREETI DHARMENDRA | 9049045325 | Techno Elevate | 2.6 LPA |
| 7 | 4207 | CHAVAN AARTI MACHHINDRA | 7774951090 | Avinash Cargo Private Limited (ACPL) | 2 LPA |
| 8 | 4208 | CHAVAN MAYURI SANJAY | 9579461187 | I-medita | 3.5 LPA |
| 9 | 4209 | CHAVAN PRATIKSHA VIJAY | 9763613782 | I-medita | 3.5 LPA |
| 10 | 4210 | DANDGE ROSHAN PANDURANG | 9604626645 | I-medita | 3LPA |
| 11 | 4211 | DEOKATE SANKET PRADIP | 7666424647 | I-medita | 3.5 LPA |
| 12 | 4212 | GAIKWAD MRUNALI VITHAL | 8010274496 | I-medita | 3LPA |
| 13 | 4213 | GARUD BRMHADEV GORAKSHA | 7448265100 | I-medita | 3.5 LPA |
| 14 | 4214 | GHULE ANIKET TANAJI | 8767434525 | I-medita | 3.5 LPA |
| 15 | 4215 | GHULE VIDYA RAMHARI | 9325619648 | Q Spiders | 3-4 LPA |
| 16 | 4216 | GORALKAR MAKARAND VIJAY | 8830973311 | Q Spiders | 3-4 LPA |
| 17 | 4217 | GOURAV GORE | 7057237947 | Q Spiders | 3-4 LPA |
| 18 | 4218 | HARIBHAKTA PRATIK UJWAL | 7767098808 | Q Spiders | 3-4 LPA |
| 19 | 4219 | JADHAV APEKSHA ARVIND | 9503144663 | Q Spiders | 3-4 LPA |
| 20 | 4220 | JADHAV ABHISHEK AVINASH | 9028112179 | Q Spiders | 3-4 LPA |
| 21 | 4221 | JADHAV SANJIVANI MUKESH | 8766842628 | Q Spiders | 3-4 LPA |
| 22 | 4222 | JOSHI RUSHIKESH DATTATRAY | 7774942848 | Q Spiders | 3-4 LPA |
| 23 | 4223 | NAIR PRANAV RAJAN | 7057716716 | Q Spiders | 3-4 LPA |
| 24 | 4224 | NEVASE SUMIT DIPAK | 7385087921 | Q Spiders | 3-4 LPA |




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|----|------|----------------------------|------------|-----------|---------|
| 25 | 4225 | PALKAR PRANAV MUKUND | 9673096638 | NetApp | 7 LPA |
| 26 | 4226 | PATIL ADITYA SANTOSH | 7028842811 | NetApp | 7 LPA |
| 27 | 4227 | PAWAR AJINKYA SANTOSH | 9146792403 | NetApp | 7 LPA |
| 28 | 4228 | PAWAR ANUSHKA ARUN | 8390710352 | NetApp | 7 LPA |
| 29 | 4229 | PAWAR SHEJAL SANJAY | 7447226617 | NetApp | 7 LPA |
| 30 | 4230 | PUJARI SAMARTH ASHOK | 9970294315 | I-medita | 3LPA |
| 31 | 4231 | RAJPUT SHREYASH DINESH | 8856956958 | I-medita | 3LPA |
| 32 | 4232 | RAUT SHUBHAM BAPU | 8855033668 | I-medita | 3LPA |
| 33 | 4233 | ROKADE STHAVIR MAHENDRA | 9823758373 | I-medita | 3LPA |
| 34 | 4234 | SHIGWAN VIJAY SANJIV | 8605248968 | I-medita | 3LPA |
| 35 | 4235 | SHINDE SNEHA DEEPAK | 7263015807 | Q Spiders | 3.5 LPA |
| 36 | 4236 | TARU SHUBHAM ANIL | 7769980583 | C-DAC | 3.5 LPA |
| 37 | 4237 | WAGHMARE CHAITANYA SUBHASH | 7820831305 | C-DAC | 4LPA |
| 38 | 4238 | WASULKAR GAYATRI SANTOSH | 9822673469 | C-DAC | 3.5 LPA |

Mechanical 2023-24

| S R NO | Roll No | Name Of Student | Mob No. | Company Name | Package |
|--------|---------|-------------------------|------------|----------------------|---------|
| 1 | 4301 | ANUJ ALOK | 9420217235 | JSW Steel Ltd | 5LPA |
| 2 | 4302 | BHOSALE SHYAM SANTOSH | 8177996447 | JSW Steel Ltd, Dolvi | 4.5 LPM |
| 3 | 4303 | CHALKE UMESH HANMANT | 9284723715 | JSW Steel Ltd | 5LPA |
| 4 | 4304 | GAIKWAD OMKAR RAMRAO | 9834440425 | JSW Steel Dolvi | 4.5 LPM |
| 5 | 4305 | GARAD ROHAN RAMLING | 9112127288 | JSW Steel Ltd | 5LPA |
| 6 | 4306 | GARUD ABHIJEET ARVIND | 9922270720 | JSW Steel Ltd | 3.5 LPA |
| 7 | 4307 | KHAN MOHD WASIM SULEMAN | 9136346631 | JSW Steel Ltd | 5LPA |
| 8 | 4308 | KULKARNI MAYUR ASHOK | 8483806805 | JSW Steel Dolvi | 4.5 LPM |
| 9 | 4309 | KUMBHARKAR RANJEET | 9820256286 | JSW Steel Ltd | 12 LPM |
| 10 | 4310 | MUKADAM TAUKIR PARVEZ | 7021748863 | JSW Steel Ltd | 5LPA |



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|----|------|-------------------------|------------|-----------------------------------|---------|
| 11 | 4311 | SATPUTE ABHISHEK GANPAT | 9130076129 | JSW Steel Ltd | 3.5 LPA |
| 12 | 4312 | SHINDE ATUL VILAS | 9766876154 | JSW Steel Ltd | 12 LPM |
| 13 | 4313 | SHOAIB BALECHAND SANADI | 9923305216 | JSW Steel Ltd- Dolvi works Mumbai | 5 LPM |
| 14 | 4314 | ZAWARE SAHIL ASHOK | 9082807053 | Owens Corning | 4.1 LPM |

Civil 2023-24

| S R NO | Roll No | Name Of Student | Mob No. | Company Name | Package |
|--------|---------|-----------------------------|------------|--------------------------|---------|
| 1 | 4101 | Bhalerao Aniket Sunil | 7083333153 | Not Working | NA |
| 2 | 4102 | Khan Shahbaz Md Saleem | 8652870860 | MGL Mumbai | 3 LPA |
| 3 | 4103 | Khot Shanawaz Nadim | 9987771849 | TATA Company | 3 LPA |
| 4 | 4104 | Mohammad Arman Khan | 9702813230 | Runal developers pvt ltd | 5 LPA |
| 5 | 4105 | Samudre Pratik Bhagwat | 8329878068 | Not Working | NA |
| 6 | 4106 | Shaikh Zulfikar Mohd. Kamil | 9967521824 | Runal developers pvt ltd | 4 LPA |



[Handwritten Signature]

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OFFER FOR EMPLOYMENT

08 August 2024

Dear Tushar Ashokrao Somwanshi

We are delighted to offer you the position of **Associate Executive** at I-Medita Learning Solutions Private Limited based on your exceptional qualifications and potential. Below, you will find the detailed terms and conditions of your employment:

APPOINTMENT DETAILS:

- **Position:** Associate Executive
- **Date of Joining:** 08 August 2024
- **Job Type/Location:** Work from Office (Baner, Pune)
- **Reporting to:** Saurabh Rawat
- **Location:** You will be based in Pune but may be required to work at the company's subsidiaries or associated companies, both within and outside India.
- **Conditions for Employment:** Your employment is contingent upon the accuracy of the provided testimonials and information, your freedom from contractual restrictions preventing your acceptance of this offer, and the provision of three satisfactory references (professional and personal).
- **Employment Type:** This is a full-time position requiring approximately 9 hours per day, six days a week.

REMUNERATION/CTC:

Cost to Company (CTC): Your annual Cost to Company is INR 1,92,000 (Indian Rupees One Lakh Ninety-Two Thousand Only). This will be disbursed according to the company's prevailing compensation plans.

TRAINING & PROBATION:

Training/Probation Period: You will be on a training/probationary period for an initial six months. The Company reserves the right to extend the probationary period if your performance does not meet expectations, as determined by your Reporting Manager.

I-Medita Learning Solutions Private Limited

Address: Second, Floor, Aditi Samruddhi Building, Baner Road, Baner, Pune, M.H-411045

Contact: +91-8750004411, CIN-U80903HR2014PTC052663, Website: www.imedita.com




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SERVICE AND EMPLOYMENT AGREEMENT:

- The Employee acknowledges that significant costs have been invested in training specifically for the job responsibilities. Therefore, the Employee commits not to leave the Company's services for a minimum period of one year and six months from the date of appointment.
- During the agreement's period, the Employee shall not engage directly or indirectly in any similar trade or business.
- The Employee shall maintain confidentiality regarding the Company's trade secrets, business processes, and confidential information.
- Disputes arising from this Agreement shall be resolved through Arbitration, with the venue in Pune.

LEAVE POLICIES:

- **Leave Cycle:** The leave cycle will be of 12 months, corresponding to the Indian Financial Year from April to March.
- **Casual and Sick Leaves:** You are entitled to 12 Casual Leaves and 6 Sick Leaves in a complete year.
- **Leave Approval:** All leaves must be pre-approved by your Reporting Manager. Unapproved leaves (Casual & Sick) will be considered as unpaid leaves, and management reserves the right to reject leaves.
- **Late Arrival:** If you arrive late by 30 minutes, it will be considered as a half day. Three half days will be considered as 1 day leave.
- **Probation Period:** No leaves are allowed during the probation period. If taken, it will be considered unpaid leave.
- **Leave Accumulation:** Leave accumulation is allowed. For example, if you do not take any casual leave in the first month, you can take two leaves in the second month, three leaves in the third month, and so on.
- **Sick Leave Documentation:** Medical documents are required for Sick Leaves exceeding three days.
- **Marriage Leaves:** Marriage leaves will be unpaid, and employees can take a maximum of 15 marriage leaves. Marriage leaves are adjustable with casual leaves according to the leave cycle.
- **Leave Lapse:** Sick and Casual leaves will lapse after the leave cycle.
- **Other Categories of Leave:** Any other category of leave not mentioned in the leave policy will be considered as a casual leave.

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PAY AND BENEFITS DURING CASUAL/SICK LEAVE:

Casual/sick leave pay will be based on the employee's base rate only. No extra allowances and benefits will be applicable during leaves.

Note: If an employee has any leave balance at the end of the year, they will be entitled to receive remuneration based on the employee's base rate only.

HOURS OF WORK:

- You are expected to work during the Company's normal business hours (08 AM-08 PM) six days a week, totaling 09 hours per day.
- Additional work beyond normal hours is compensated for through your base salary, and you shall not be entitled to extra payment for such work.

VACATION ENTITLEMENT AND PAID HOLIDAYS:

- Your leave entitlement will align with the Company's leave policy, as per applicable laws.
- You will also be entitled to public holidays as per the state's laws where you work.
- Privilege leave and public holidays will be paid as actual workdays.

TERMINATION/RESIGNATION:

If you decide to resign, you must serve at least a three-month notice period or forfeit two months' salary in lieu of notice.

ON ACCEPTANCE:

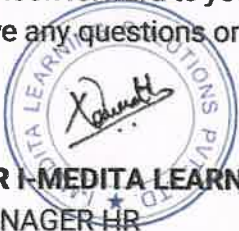
Upon accepting this offer, please complete all necessary joining formalities and paperwork within two weeks from your date of joining. You are required to bring a signed copy of this offer, valid ID proofs, qualification documents, and documents from your previous employment.



Attached herewith is your Salary break-up.

| Fixed Allowance | Type | Monthly.Amt | Yearly.Amt |
|---------------------------------------|---------------------|-------------|------------|
| Basic Salary | Fully Taxable | 8,000 | 96,000 |
| Hour Rent Allowance | Tax Exempt | 4,000 | 48,000 |
| LTA Allowance | Tax Exempt | 800 | 9,600 |
| Other Allowance | Fully Taxable | 3,200 | 38,400 |
| Total Gross Salary | | 16,000 | 192,000 |
| PF employer contribution | Employer rate 12% | 0 | 0 |
| ESIC employer contribution | Employer rate 3.25% | 0 | 0 |
| Gratuity employer contribution | Gratuity rate 4.81% | 0 | 0 |
| Statutory Bonus | Bonus rate 8.33% | 0 | 0 |
| Total CTC | | 16,000 | 192,000 |
| PLI/Bonus/Variable Pay | Performance Pay | 0 | 0 |
| Total CTC(Including Variable) | | | 192,000 |
| PF employee contribution | Employee rate 12% | 0 | 0 |
| ESIC employee contribution | Employee rate 0.75% | 0 | 0 |
| Professional Tax | | 200 | 2,400 |
| Net take Home | | 15,800 | 189,600 |

We look forward to your positive response and the opportunity to welcome you to our team. If you have any questions or require further clarification, please do not hesitate to contact us.



FOR I-MEDITA LEARNING SOLUTIONS PRIVATE LIMITED
MANAGER-HR

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OFFER FOR EMPLOYMENT

08 August 2024

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- **Employment Type:** This is a full-time position requiring approximately 9 hours per day, six days a week.

REMUNERATION/CTC:

Cost to Company (CTC): Your annual Cost to Company is INR 1,92,000 (Indian Rupees One Lakh Ninety-Two Thousand Only). This will be disbursed according to the company's prevailing compensation plans.

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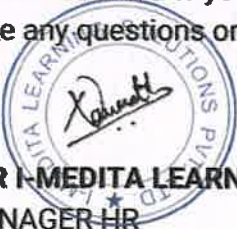
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MANAGER-HR

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 Lonavala

27 April 2024

Dear Siddhesh Babaji Balghare,

In response to your interview with us, we are pleased to offer you the position of 'Associate Software Engineer' in Techno Elevate. ("Company"). This offer is subject to the satisfactory performance during the training period that will be done by the Company prior to your joining date.

- (i) Your cost to company (CTC) shall be as per break up given in Cost to the company annexure.
- (ii) The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.
- (iii) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
- (iv) If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company within 3 working days. Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.
- (v) The Company's obligations shall commence on the date of your joining which shall be on **02 September 2024**.

Annexure – 1



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1. APPOINTMENT:

- 1.1 The Company hereby appoints the Employee 'Associate Software Engineer'. The Employee hereby accepts the said appointment and agrees to work diligently and serve the Company in the said capacity or in such other posts/ designations as the Company may prescribe and/or promote from time to time. The Employee shall be responsible to perform duties more fully described in Schedule A hereto
- 1.2 The Employee shall report on **02 September 2024**. The obligations of the Company towards the Employee shall commence only on and after the date of joining. However, the Employee's obligations under the Agreement shall commence on the date of execution of the Agreement.
- 1.3 The Employee shall report to Techno Elevate and/or to such other person or persons as the Company deems fit to be his/her supervisor from time to time. In addition, the Employee shall carry out such other duties and functions as may be assigned to him/her by the Company from time to time.



- 1.4 The Employee's place of work, for the time being, shall be at **Bengaluru**. However, the Company may relocate/ transfer/ depute the Employee to any of its branches or client's place as part of their work, within or outside India where business of the Company or any subsidiary/ branch/ outlet/ unit of the Company is in or may come into existence if the Company so directs based on the exigencies of work. Upon such relocation/ transfer, the Employee agrees to be bound by the rules and regulations of the respective working place, or otherwise as specified by Company.
- 1.5 The Employee shall be on probation for the **first six months** and only after his/her successful completion of probationary period, the Company will issue a letter of confirmation of employment. In the event, the Company is not satisfied with the performance of the Employee during the probationary period, the Company is entitled to terminate this agreement with immediate effect and the Employee agrees and undertakes to not make any claim on the Company whatsoever.
- 1.6 The terms of this Agreement shall continue to bind Employee until it is terminated in accordance with this Agreement, irrespective of the fact that Employee may be promoted, transferred or seconded to any other place.
- 1.7 The working hours of the Employee shall follow the operating hours of the Company. When working on relocation/ transfer/ deputation, the working hours shall follow the operating hours of such place of work. But the Employee understands that from time to time he/she is required to work additional unpaid hours in order to carry out the duties promptly and efficiently.

1.8 Terms and Conditions for onboarding :

1. should complete Java Full stack course in the branch as per the agreed terms of the training period
2. Should have 90% attendance in all subjects
3. Should get Star or 1 rating (* / 1) in all subject mocks in the branch
4. Should have degree completion certificate at the time of joining.
5. Will not be considered to on-board If any active backlog,

2. EMOLUMENTS:

- 2.1 The Employee's total compensation (Cost to the Company) shall be as per the mentioned schedule, payable in periodic installments according to the Company's normal payroll practices, subject to standard deductions towards tax and other deductions as per Company policy.
- 2.2 Performance reviews shall be done on a yearly basis with the first performance review at the end of twelve months. Salary increments shall be done on a yearly basis based on the performance of the Employee in that year which shall include professional efficiency, integrity, discipline, punctuality, professional grooming, Employee's contribution towards profitability of the Company's income, etc. The Employee's increments are completely discretionary and will be subject to and on the basis of his effective performance and results during the period as also the performance and results of the Company. All or any such increment or bonus may be paid by the Company at the end of completion of every twelve months of employment.


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2.3 All statutory requirements of tax, including tax deductible at source, professional tax, etc., will be paid and complied by the Company and all/ any funds/ salary/ remuneration paid to the Employee will be after such appropriate deductions.

3. TERM AND TERMINATION:

3.1 The parties agree that the Employee's employment with the Company shall commence on the date of joining and shall continue till such time that either party terminates the employment in accordance with the clauses below.

3.2 Either party may terminate this agreement by giving **Three (3) months** prior notice to the other party. The said notice period for termination of this Agreement by the Employee shall neither be adjustable against privileged leave nor forfeiture of salary of such Employee and the same shall be subject to the discretion of the Company. However, nothing in this Agreement shall prevent the Company from terminating the Employee's employment forthwith for proved breach of any duties and responsibilities/ gross default/ misconduct contravening the express or implied terms and conditions of this Agreement. Where this Agreement is terminated by the Company on account of the Employee's proved breach of any duties and responsibilities/ gross default/ misconduct, no prior notice and thereby no salary in lieu of such notice shall be necessary. Un-intimated absence of employee for 3 consecutive days then the employment shall be terminated without prior notice to the employee.

3.3 Further, it shall be at the sole discretion of the Company to suspend the requirement of the notice period as stipulated in clause 3.2 above. However, in such cases, the Company may direct the Employee to buy out the notice period by paying amount equivalent to the Salary+ GST(18%) payable during the notice period plus such other amounts as may be sought by the Company.

3.4 In the event of the Employee terminating the Agreement or otherwise leaving the services of the Company in any manner, the Company shall not be liable to pay any amounts towards bonus, increment, etc. and the Company may recover any losses the Company has suffered on account termination by the Employee except in accordance with clause 3.2 above.

3.5 In the event of the Employee being liable to pay any amounts as mentioned hereinabove, the Company shall have the first charge over the salary, bonus and other dues to be paid to the Employee from the Company and the Employee hereby agrees and authorizes the Company to deduct from them, all such amounts payable by him.

3.6 Summary dismissal: - The Company may dismiss the Employee immediately and without notice if, the employee:

- (a) Does not perform the duties assigned to him/her under this Agreement satisfactorily;
- (b) Is guilty of dishonesty, serious neglect or gross misconduct in the course of employment;
- (c) Becomes unable, due to illness (whether physical or mental), to properly and effectively perform duties as provided hereunder for a period or periods totaling 20 working days in any consecutive period of 3 months;
- (d) Expressly or by implication repudiates this Agreement;

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- (e) Acts in such a way (whether or not in the course of employment) as to bring the Company or its subsidiaries into disrepute;
- (f) is convicted of any criminal offence, or under any law;
- (g) is accused of any offence involving moral turpitude;

4. LEAVES:

The Employee will be entitled to avail holidays/ leaves as per the Company policies in force from time to time. Employee is requested to read the Leave policy adopted by the Company

5. NON – DISCLOSURE OF CONFIDENTIAL INFORMATION & NON-COMPETE:

5.1 The Employee agrees that information concerning the working of the Company, including all the information concerning the Company's business transactions, financial arrangements, business partners, clientele, trade secrets, marketing strategies and any other information concerning the Company which is not in the public domain constitutes 'Confidential Information' belonging to the Company under this Agreement and he shall not, during the continuance of this Agreement or after the termination of this Agreement, reveal Confidential Information to any person, firm, corporation, or entity. Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement during the subsistence of this Agreement, the Company shall be entitled to take disciplinary action against the Employee including dismissal of the Employee and the Company may file suit for damages.

5.2 Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement after termination of this Agreement, the Company shall be entitled to claim damages from the Employee. After Separation from the Company, Employee cannot join our Competitors at least for a minimum period of 2 years from the date of exit of the employment.

Dual Employment: Employee during the employment at Techno Elevate shall not engage himself in any other duties / work for any other companies. The Company shall terminate employment of employee, if employee enters into such an act and shall proceed with legal proceedings for committing dual employment.

5.3 Nothing contained in the previous/ above clause shall apply to:

- (a) information that is in the public domain; and
- (b) information which the Parties are under a legal obligation to disclose to a court of law or other statutory/regulatory authority;

5.4 The Employee also agrees to promptly and without necessity of any demand, return to the Company, any and all documents, records, or writings made or obtained by the Employee in the course of his/her employment with the Company, on expiry or termination of this Agreement for any reason whatsoever.


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Bangalore



- 5.5 The Employee also agrees to sign on similar non-disclosure/ confidential agreement of any of the clients of the Company as and when required/ requested by the Company.
- 5.6 The Employee agrees and undertakes not to take up employment with the existing clients of the Company during the subsistence of the Agreement without prior written consent of the Company
- 5.7 The Employee agrees and confirms that he/she will not accept any offer of employment from any customer, where he/she had worked during the course of employment with the Company for a continuous period of 6 months immediately preceding the termination of his/her employment.

6. SIMULTANEOUS EMPLOYMENT/ EDUCATION:

- 6.1 The Parties agree that during the term of this Agreement, the Employee shall not, under any circumstances, be permitted to work for any other company or firm or person, either whole time or part time, to own, or in any way be associated with any company or firm or proprietorship concern as advisor, director or partner, whether paid or not, for his services, without prior written permission from the Company.
- 6.2 The Employee may pursue further education with the prior written consent of the Company. However, any such further education shall not in any way affect the work/ business of the Company.

7. EMPLOYEE'S OBLIGATIONS:

- 7.1 The Employee agrees to carry out all the duties assigned by the Company with all due diligence and loyalty and keeping the Company's interest paramount.
- 7.2 The Employee agrees to not directly/ indirectly receive or accept for Employee's own benefit any commission, rebate, discount or profit from any person/ firm/ company having business transactions with the Company.
- 7.3 Employee agrees to supervise the work of Employee's subordinates and shall always ensure proper and effective implementation and compliance of all the rules and regulations of the Company.
- 7.4 The Employee shall not commit any illegal act/ breach of trust or bring any civil/ criminal or any such other liability on the Company. In any such event, the Employee alone will be liable for all such liabilities/ wrongs done.
- 7.5 During the term of this Agreement, the Employee agrees to be bound by the policies framed and enforced by the Company from time to time.

8. DOCUMENTS PROVIDED TO THE COMPANY:

- 8.1 The Employee for the purpose of the employment has provided the Company with the mandatory documents and upload the Documents on the HR portal. This Is mandatory, contact HR team for further information


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Lonavala



8.2 The Parties agree that the Company has offered employment to the Employee on the basis of the above mentioned documents and information provided by the Employee and on the understanding that there is nothing in the Employee's past record which should have prevented in the Company from offering employment to the Employee under this Agreement. If any of the above documents/ information is found to be incorrect or false or in the opinion of the Company is incorrect/ false, or if the Employee has suppressed any material information, the Company shall have the option of terminating this Agreement forthwith without any prior notice or salary in lieu of such notice to the Employee.

8.3 This Agreement shall supersede any prior agreements/ understandings between the Company and the Employee. Any amendment/ alteration to this Agreement shall be in writing and shall be signed by both the parties.

8.4 If, for any reason, any provision of this Agreement is held invalid, all other provisions of this Agreement shall remain in full force and effect.

9. DISPUTE RESOLUTION AND GOVERNING LAW:

9.1 In the event of any dispute between the parties, such dispute shall be referred to the sole arbitrator appointed by the Company. The place of arbitration shall be in Bengaluru. The award passed by the Arbitrator shall be final and binding on the parties.

9.2 Subject to Clause 9.1, this Agreement shall be governed by the laws of India irrespective of conflict of law provisions and the Courts in Bengaluru shall have the exclusive jurisdiction to deal with the disputes arising out of this Agreement.

10. Notice: Any notice and other communications provided for in this Agreement shall be in writing and shall be first transmitted by email and then confirmed by Speed Post, in the manner as elected by the Party giving such notice to the following addresses:

All notices shall be deemed to have been validly given on (a) the Business Day immediately after the date of transmission with confirmed answer back, if transmitted by facsimile/electronic transmission, or (b) the Business Day of receipt, if transmitted by courier or registered airmail.

Any Party may, from time to time, change its address or representative for receipt of notices provided for in this Agreement by giving to the other Party not less than 30 days' prior written notice.

IN WITNESS THEREOF the parties hereto have set and subscribed their respective signatures and seal on the day, month and year first written herein above:

Techno Elevate

Employee



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Lonavala

Authorized Signatory

Signature



Cost to Company details

| SALARY BREAK UP ANNEXTURE | | |
|---------------------------|------------------------------------|---------------|
| NAME | Siddhesh Babaji Balghare | |
| DESIGNATION | Associate Software Engineer | |
| LOCATION | Bengaluru | |
| COMPANY | TECHNO ELEVATE unit of Test Yantra | |
| Salary Components | Monthly | Yearly |
| Basic + DA | 16266 | 195192 |
| HRA | 233 | 2797 |
| Statutory Bonus | 1355 | 16259 |
| Total Gross | 17854 | 214248 |
| Deductions | | |
| EPF Employee | 1800 | 21600 |
| ESI Employee | 134 | 1608 |
| Total | 1934 | 23208 |
| Net Pay | 15920 | 191040 |
| Benefits | | |
| EPF Employer | 1800 | 21600 |
| ESI Employer | 580 | 6960 |
| Gratuity | 1433 | 17196 |
| Total | 3813 | 45756 |
| Total CTC | 21667 | 260004 |

Note: Take home Salary is subject to Income Tax deduction as per Section 192B of Income tax act, 1961. You can avail tax reduction, by declaring your Investments to HR team at the time of Joining the Company.



(Handwritten Signature)

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 Lonavala

27 April 2024

Dear Rahul Balu Adkar,

In response to your interview with us, we are pleased to offer you the position of 'Associate Software Engineer' in Techno Elevate- Development unit of Test Yantra.

Your internship program will be for **3 Months** from the **02 May 2024**. During your internship you will be paid with the stipend of **Rs 10,000** every month subject to Income Tax deduction (ten percent after crossing 30K). Your training is subjected to **Learning, Performance, Evaluation, Project Interview** determined by Techno Elevate.

You will be provided with an employment opportunity subject to successful completion of the Internship program. The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.

- (i) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
- (ii) If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company within 3 working days.

Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.

- (iii) The Company's obligations shall commence on the date of your joining which shall be on **12 August 2024**.

Annexure- 1

1. APPOINTMENT:

- 1.1 The Company hereby appoints the Employee 'Associate Software Engineer'. The Employee hereby accepts the said appointment and agrees to work diligently and serve the Company in the said capacity or in such other posts/ designations as the Company may prescribe and/or promote from time to time. The Employee shall be responsible to perform duties more fully described in Schedule A hereto.
- 1.2 The Employee shall report on **12 August 2024**. The obligations of the Company towards the Employee shall commence only on and after the date of joining. However, the Employee's obligations under the Agreement shall commence on the date of execution of the Agreement.
- 1.3 The Employee shall report to Techno Elevate and/or to such other person or persons as the Company deems fit to be his/her supervisor from time to time. In addition, the Employee shall carry out such other duties and functions as may be assigned to him/her by the Company from time to time.

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Lonavala



- 1.4 The Employee's place of work, for the time being, shall be at **Bengaluru**. However, the Company may relocate/ transfer/ depute the Employee to any of its branches or client's place as part of their work, within or outside India where business of the Company or any subsidiary/ branch/ outlet/ unit of the Company is in or may come into existence if the Company so directs based on the exigencies of work. Upon such relocation/ transfer, the Employee agrees to be bound by the rules and regulations of the respective working place, or otherwise as specified by Company.
- 1.5 The Employee shall be on probation for the first six months and only after his/her successful completion of probationary period, the Company will issue a letter of confirmation of employment. In the event, the Company is not satisfied with the performance of the Employee during the probationary period, the Company is entitled to terminate this agreement with immediate effect and the Employee agrees and undertakes to not make any claim on the Company whatsoever.
- 1.6 The terms of this Agreement shall continue to bind Employee until it is terminated in accordance with this Agreement, irrespective of the fact that Employee may be promoted, transferred or seconded to any other place.
- 1.7 The working hours of the Employee shall follow the operating hours of the Company. When working on relocation/ transfer/ deputation, the working hours shall follow the operating hours of such place of work. But the Employee understands that from time to time he/she is required to work additional unpaid hours in order to carry out the duties promptly and efficiently.

2. EMOLUMENTS:

- 2.1 The Employee's total compensation (Cost to the Company) shall be as per the mentioned schedule, payable in periodic installments according to the Company's normal payroll practices, subject to standard deductions towards tax and other deductions as per Company policy.
- 2.2 Performance reviews shall be done on a yearly basis with the first performance review at the end of twelve months. Salary increments shall be done on a yearly basis based on the performance of the Employee in that year which shall include professional efficiency, integrity, discipline, punctuality, professional grooming, Employee's contribution towards profitability of the Company's income, etc. The Employee's increments are completely discretionary and will be subject to and on the basis of his effective performance and results during the period as also the performance and results of the Company. All or any such increment or bonus may be paid by the Company at the end of completion of every twelve months of employment.
- 2.3 All statutory requirements of tax, including tax deductible at source, professional tax, etc, will be paid and complied by the Company and all/ any funds/ salary/ remuneration paid to the Employee will be after such appropriate deductions.


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3. TERM AND TERMINATION:

- 3.1 The parties agree that the Employee's employment with the Company shall commence on the date of joining and shall continue till such time that either party terminates the employment in accordance with the clauses below.
- 3.2 Either party may terminate this agreement by giving **Three (3) months** prior notice to the other party. The said notice period for termination of this Agreement by the Employee shall neither be adjustable against privileged leave nor forfeiture of salary of such Employee and the same shall be subject to the discretion of the Company. However, nothing in this Agreement shall prevent the Company from terminating the Employee's employment forthwith for proved breach of any duties and responsibilities/ gross default/ misconduct contravening the express or implied terms and conditions of this Agreement. Where this Agreement is terminated by the Company on account of the Employee's proved breach of any duties and responsibilities/ gross default/ misconduct, no prior notice and thereby no salary in lieu of such notice shall be necessary. Un-intimated absence of employee for 3 consecutive days then the employment shall be terminated without prior notice to the employee.
- 3.3 Further, it shall be at the sole discretion of the Company to suspend the requirement of the notice period as stipulated in clause 3.2 above. However, in such cases, the Company may direct the Employee to buy out the notice period by paying amount equivalent to the Salary payable during the notice period plus such other amounts as may be sought by the Company.
- 3.4 In the event of the Employee terminating the Agreement or otherwise leaving the services of the Company in any manner, the Company shall not be liable to pay any amounts towards bonus, increment, etc. and the Company may recover any losses the Company has suffered on account termination by the Employee except in accordance with clause 3.2 above.
- 3.5 In the event of the Employee being liable to pay any amounts as mentioned hereinabove, the Company shall have the first charge over the salary, bonus and other dues to be paid to the Employee from the Company and the Employee hereby agrees and authorizes the Company to deduct from them, all such amounts payable by him.
- 3.6 Summary dismissal: - The Company may dismiss the Employee immediately and without notice if, the employee:
- (a) Does not perform the duties assigned to him/her under this Agreement satisfactorily;
 - (b) Is guilty of dishonesty, serious neglect or gross misconduct in the course of employment;
 - (c) Becomes unable, due to illness (whether physical or mental), to properly and effectively perform duties as provided hereunder for a period or periods totaling 20 working days in any consecutive period of 3 months;
 - (d) Expressly or by implication repudiates this Agreement;
 - (e) Acts in such a way (whether or not in the course of employment) as to bring the Company or its subsidiaries into disrepute;
 - (f) Is convicted of any criminal offence, or under any law;
 - (g) Is accused of any offence involving moral turpitude;

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4. LEAVES:

The Employee will be entitled to avail holidays/ leaves as per the Company policies in force from time to time. Employee is requested to read the Leave policy adopted by the Company.

5. NON – DISCLOSURE OF CONFIDENTIAL INFORMATION & NON-COMPETE:

- 5.1 The Employee agrees that information concerning the working of the Company, including all the information concerning the Company's business transactions, financial arrangements, business partners, clientele, trade secrets, marketing strategies and any other information concerning the Company which is not in the public domain constitutes 'Confidential Information' belonging to the Company under this Agreement and he shall not, during the continuance of this Agreement or after the termination of this Agreement, reveal Confidential Information to any person, firm, corporation, or entity. Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement during the subsistence of this Agreement, the Company shall be entitled to take disciplinary action against the Employee including dismissal of the Employee and the Company may file suit for damages.
- 5.2 Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement after termination of this Agreement, the Company shall be entitled to claim damages from the Employee. After Separation from the Company, Employee cannot join our Competitors at least for a minimum period of 2 years from the date of exit of the employment.

Dual Employment: Employee during the employment at Techno Elevate shall not engage himself in any other duties / work for any other companies. The Company shall terminate employment of employee, if employee enters into such an act and shall proceed with legal proceedings for committing dual employment.

5.3 Nothing contained in the previous/ above clause shall apply to:

- (a) information that is in the public domain; and
- (b) information which the Parties are under a legal obligation to disclose to a court of law or other statutory/regulatory authority;

5.4 The Employee also agrees to promptly and without necessity of any demand, return to the Company, any and all documents, records, or writings made or obtained by the Employee in the course of his/her employment with the Company, on expiry or termination of this Agreement for any reason whatsoever.

5.5 The Employee also agrees to sign on similar non- disclosure/ confidential agreement of any of the clients of the Company as and when required/ requested by the Company.

5.6 The Employee agrees and undertakes not to take up employment with the existing clients of the Company during the subsistence of the Agreement without prior written consent of the Company.

5.7 The Employee agrees and confirms that he/she will not accept any offer of employment from any customer, where he/she had worked during the course of employment with the

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Company for a continuous period of 6 months immediately preceding the termination of his/her employment in the Company.

6. SIMULTANEOUS EMPLOYMENT/ EDUCATION:

- 6.1 The Parties agree that during the term of this Agreement, the Employee shall not, under any circumstances, be permitted to work for any other company or firm or person, either whole time or part time, to own, or in any way be associated with any company or firm or proprietorship concern as advisor, director or partner, whether paid or not, for his services, without prior written permission from the Company.
- 6.2 The Employee may pursue further education with the prior written consent of the Company. However, any such further education shall not in any way affect the work/ business of the Company.

7. EMPLOYEE'S OBLIGATIONS:

- 7.1 The Employee agrees to carry out all the duties assigned by the Company with all due diligence and loyalty and keeping the Company's interest paramount.
- 7.2 The Employee agrees to not directly/ indirectly receive or accept for Employee's own benefit any commission, rebate, discount or profit from any person/ firm/ company having business transactions with the Company.
- 7.3 Employee agrees to supervise the work of Employee's subordinates and shall always ensure proper and effective implementation and compliance of all the rules and regulations of the Company.
- 7.4 The Employee shall not commit any illegal act/ breach of trust or bring any civil/ criminal or any such other liability on the Company. In any such event, the Employee alone will be liable for all such liabilities/ wrongs done.
- 7.5 During the term of this Agreement, the Employee agrees to be bound by the policies framed and enforced by the Company from time to time.

8. DOCUMENTS PROVIDED TO THE COMPANY:

- 8.1 The Employee for the purpose of the employment has provided the Company with the mandatory documents and upload the Documents on the HR portal. This is mandatory, contact HR team for further information
- 8.2 The Parties agree that the Company has offered employment to the Employee on the basis of the above mentioned documents and information provided by the Employee and on the understanding that there is nothing in the Employee's past record which should have prevented in the Company from offering employment to the Employee under this Agreement. If any of the above documents/ information is found to be incorrect or false or in the opinion of the Company is incorrect/ false, or if the Employee has suppressed any material information, the Company shall have the option of terminating this Agreement forthwith without any prior notice or salary in lieu of such notice to the Employee.

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- 8.3 This Agreement shall supersede any prior agreements/ understandings between the Company and the Employee. Any amendment/ alteration to this Agreement shall be in writing and shall be signed by both the parties.
- 8.4 If, for any reason, any provision of this Agreement is held invalid, all other provisions of this Agreement shall remain in full force and effect.

9. DISPUTE RESOLUTION AND GOVERNING LAW:

- 9.1 In the event of any dispute between the parties, such dispute shall be referred to the sole arbitrator appointed by the Company. The place of arbitration shall be in Bengaluru. The award passed by the Arbitrator shall be final and binding on the parties.
- 9.2 Subject to Clause 9.1, this Agreement shall be governed by the laws of India irrespective of conflict of law provisions and the Courts in Bengaluru shall have the exclusive jurisdiction to deal with the disputes arising out of this Agreement.
10. Notice: Any notice and other communications provided for in this Agreement shall be in writing and shall be first transmitted by email and then confirmed by Speed Post, in the manner as elected by the Party giving such notice to the following addresses:

All notices shall be deemed to have been validly given on (a) the Business Day immediately after the date of transmission with confirmed answer back, if transmitted by facsimile/electronic transmission, or (b) the Business Day of receipt, if transmitted by courier or registered airmail.

Any Party may, from time to time, change its address or representative for receipt of notices provided for in this Agreement by giving to the other Party not less than 30 days prior written notice.


IN WITNESS THEREOF the parties hereto have set and subscribed their respective signatures and seal on the day, month and year first written herein above:

Techno Elevate

Employee

Authorized Signatory

Signature



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Lonavala



Cost to Company details

| SALARY BREAK UP ANNEXTURE | | |
|---------------------------|------------------------------------|---------------|
| NAME | Rahul Balu Adkar | |
| DESIGNATION | Associate Software Engineer | |
| LOCATION | Bengaluru | |
| COMPANY | TECHNO ELEVATE unit of Test Yantra | |
| Salary Components | Monthly | Yearly |
| Basic + DA | 17540 | 210480 |
| HRA | 6446 | 77352 |
| Statutory Bonus | 1461 | 17532 |
| Total Gross | 25447 | 305364 |
| Deductions | | |
| EPF Employee | 1800 | 21600 |
| Professional Tax | 200 | 2400 |
| Medical Insurance | 200 | 2400 |
| Total | 2200 | 26400 |
| Net Pay | 23247 | 278964 |
| Benefits | | |
| EPF Employer | 1800 | 21600 |
| Gratuity | 1545 | 18540 |
| GPA Insurance | 375 | 4500 |
| Total | 3720 | 44640 |
| Total CTC | 29167 | 350004 |

Note: Take home Salary is subject to Income Tax deduction as per Section 192B of Income tax act, 1961. You can avail tax reduction, by declaring your Investments to HR team at the time of Joining the Company.


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College of Engineering & Technology
Lonavala





JSW Steel Limited

JSWSL/General/L09/18-19

**Dolvi Works: Gestapuram,
Dolvi, Taluka - Pen,
Dist Raigad - 402 107, Maharashtra, India.**
CIN. : L27102MH1994PLC152925
Phone : +91 2143 277501-15
Fax : +91 2143 277533/42
Website : www.jsw.in

Mr. Ranjeet H Kumbharkar
Friends Apt,NL/5, Bldg no 15,
Room no 3, Sector 3, Nerul
Navi Mumbai.

Date: 4th May 2018

Dear Mr. Kumbharkar,

Sub: Letter of offer

With reference to the interview you had with us, we are pleased to offer you the post of '**Asst. Manager** in '**L09**' grade at JSW Steel Ltd, Dolvi works, subject to the following terms and conditions:

1. Salary & benefits as per the discussion you had with us.
2. Your offer is valid subject to Medical fitness duly certified by our Medical Officer.
3. You are requested to report for duty on or before **4th June 2018** and submit the following documents in original with a copy at the time of your joining duties.
 - 3.1 Matriculation certificate in support of your date of birth
 - 3.2 All certificates and marks sheets in support of your qualification
 - 3.3 Two copies of your recent passport and two stamp size colour photographs.
 - 3.4 Declaration in prescribed format regarding any relation working in JSW Group of Company.
 - 3.5 Release order and experience certificate from the present & previous employers.
 - 3.6 PAN Card / UAN Number compulsory
4. Any wrong information / suppression of information shall be liable for termination of the offer of appointment.
5. You will be on probation for a period of six months effective from the date of your joining duties.
6. A detailed appointment letter will be issued to you after your joining.

This letter is being issued in duplicate. Please return the duplicate copy duly signed by you as a token of your having received, understood and accepted the terms and conditions of this appointment.

Thanking you,

Yours faithfully,
for **JSW STEEL LIMITED,**

Ranjiv Lal
4/5/18
H R Lal
Sr. VP-Human Resources



JINDAL Part of O.P. Jindal Group

**Regd. Office: JSW Centre,
Bandra Kurla Complex,
Bandra(East), Mumbai - 400 051.**
Phone : +91 22 4286 1000
Fax : +91 22 4286 3000

[Signature]
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VPS College of Engineering & Technology
Lonavala

| Asst. Manager (L09), JSW Steel Ltd, Dolvi works | | | |
|--|--|--------------|----------------------------|
| SI No | Particulars | Proposed CTC | Remarks |
| 1 | Basic Pay | 22000 | |
| 2 | HRA or Company Accommodation | 6700 | |
| 3 | Supplementary Allowance | 41100 | |
| 4 | Conveyance Allowance | 5890 | |
| 5 | Food Coupons | 1500 | |
| 6 | Medical (@8.33% of Basic) | 1833 | |
| 7 | LTA(@8.33% of Basic) | 1833 | Will be Paid Annually |
| 8 | Bonus (@20% of Basic) | 4400 | Will be Paid Half Annually |
| 9 | PF- (@12% of Co. Contribution) | 2640 | |
| 10 | Gratuity (@4.8% of basic) | 1056 | |
| 11 | Production Incentive* | 8100 | Will be Paid Monthly |
| | Gross/ p.m. | 97052 | |
| | Gross/ Ann. | 11.65 | |
| Benefits other than CTC | | | |
| Group Term Life Insurance | The extent of financial assistance for death due to any reason shall be limited to 6 times the average annual cost to company of the grade of the employees subject to a minimum of Rs 22.5 Lacs and a maximum of Rs.1 crore | | |
| Group Personal Accident Insurance | The extent of financial assistance for disability due to accident shall be limited to 6 times the average annual cost to company of the grade of the employee subject to a minimum of Rs 22.5 Lacs and a maximum of Rs.1 crore | | |
| Group Mediclaim Policy | Critical Ailment Rs-4Lacs/ Family/ Annum Non Critical Ailment Rs-3Lacs/ Family/ Annum | | |
| Vehicle Interest Subsidy | The interest subsidy from the company will not exceed an effective rate of 9% p.a., subject to a minimum effective rate of 5% p.a to be borne by the employee. (Limit of loan for interest subsidy Rs. 3,00,000/-) | | |
| Reimbursement of Telephone Expenses Mobile + Landline (on prior approval) | Rs.500/-PM | | |
| *As per Company Policy | | | |

Handwritten signature
4/5/20



OWENS-CORNING (INDIA) PRIVATE LIMITED
Works: Plot No. T - 2B, MIDC Phase 2,
Talaja, District: Raigad - 410 208
Maharashtra, India
CIN: U73100MH1995PTC124707



Confirmation Letter

Date : 13-Oct-2022
NAME : Sahil Ashok Zaware
EMP. No. : 01151965
DEPT : Forming - L502

Dear Sahil,

We are pleased to inform you that your services are confirmed as "Operation Engineer" with effect from and in line with the terms specified in your appointment letter dated.

We wish to reiterate the terms and conditions following your confirmation:

1. Your consolidated salary will remain same as mentioned in your letter of appointment.
2. Your services are liable to be transferred to any Division / Department, Office or Establishment, present or future, situated throughout India and abroad on such terms and conditions as are applicable to such transfer as per company rules.
3. Your terms and conditions of service will be governed by the Industrial Employment (Standing Orders) Act, the certified standing orders when certified by certifying Officer and any subsequent amendment / modification made therein.
4. You will serve the Company faithfully and diligently, safeguard and promote its interest to the best of your ability and behave in a manner befitting your position and the standing of the Company and not act in any manner prejudicial to the interests of the Company.
5. You will familiarize yourself with the terms of all Company policies, Standing Orders and / or conditions of service applicable to your place of work, which are in force for the time being or framed from time to time and will do everything in your power to ensure their compliance by yourself and by those employees of whom you may be in charge.
6. You will perform, observe and conform to such duties, directions and instructions assigned or communicated to you by the Company and those in authority over you. You will work in assigned shift.
7. You will abide by the working hours / holidays applicable to the establishment to which you are attached or transferred.
8. You will not, without our previous written permission, from the company carry on any business or enter for any part of your time, in any capacity the services of, or be employed by any other firm, company or persons. You will devote your whole time and attention to your duties to promote the interests of our Organization.

Cont...2

Reg. Office : 7th Floor, Alpha Building, Hiranandani Garden, Powai, Mumbai - 400 076, Maharashtra, India.
Telephone : +91 22 - 6668 1700 FAX: +91-22-6668 1701

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Lonavala



JSW Steel Limited



Shoaib Balechand Sanadi

**Card No.: JSW04271
Deptt. : Central Repair Shop
Employee Code : 1087233
Blood Group : A+VE**

Sanadi

210200000007996 Auth. Signatory

AS

**PRINCIPAL
VPS College of Engineering & Technology
Lonavala**





JSW Steel Limited

Dwarka Works, Gurgaon
DWA, India, Pin
Dist Hissar, 122007, Maharashtra, India
CH: L2710200011904PLCT150675
Phone: +91 2143 277501-15
Fax: +91 2143 277533/45
Website: www.jswl.in

Mr. Shyam Santosh Bhorade
GM, Karad

20th January 2021

Dear Shyam,

Subj: Letter of offer.
With reference to the interview you had with us, we are pleased to offer you the post "Diploma Engineer Trainee" in 1037 grade and you are placed at JSW Steel Ltd, Dwarka Works, Hissar, Maharashtra. The appointment will be subject to the following terms and conditions:

1. Salary & benefits:

| | |
|-------------------------|--|
| Basic | Rs. 40007 p.m |
| HRA | Rs. 8007/ p.m |
| Conveyance | Rs. 20107/ p.m |
| Supplementary Allowance | Rs. 10297/ p.m |
| Fund Coupons | Rs. 15007/ p.m |
| Medical Reimbursement | Rs. 333/ p.m |
| CLIA | Rs. 333/ p.m |
| Provident Fund | Rs. 4007/ p.m |
| Gratuity | Rs. 1927/ p.m |
| Bonus | Rs. 8007/ p.m |
| Production Incentive | Rs. 60007/ p.m. (As per applicable incentive scheme) |

- This offer is valid subject to your diploma passing with Min 60% aggregate.
- You are requested to report at JSW Steel Ltd, Dwarka Works on 15th January 2021, and you are advised to furnish the following documents in original with a copy at the time of your joining duties.
 - Matriculation certificate in support of your date of birth.
 - All certificates and marks sheets in support of your qualification.
 - Two copies of your recent passport and two stamp size color photographs.
 - Declaration in prescribed format regarding any relation working in JSW Group of Companies.
 - Release order, Salary certificates and experience certificate if any.
 - PAN Card (Compulsory).
 - Any wrong information / suppression of information shall be liable for termination of the offer of appointment.
- Your appointment is subject to medical fitness as per our criteria for employment. In the event of any medical abnormality, your offer will stand cancelled. Medically fit candidates will be accepted for joining.
- A detailed appointment letter will be issued to you after your joining.

Kindly confirm acceptance of the above offer via email on or before 10th January 2021, failing which it will be construed that you are not interested in joining us.

Thanking you,
Yours faithfully,
For JSW STEEL LIMITED

Bipin Kumar Shaha
Vice President - HR

Regd. Office: JSW Centre
Boriba Kulkarni Complex,
Bandra(East), Mumbai - 400 061.
Phone: +91 22 4286 1000
Fax: +91 22 4286 3000

ABDAL, Part of O.P. Steel Group

PRINCIPAL
College of Engineering & Technology
Lonavala



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PRINCIPAL

VPS College of Engineering & Technology
Lonavala



JSW Steel Limited



Omkar Ramrao Gaikwad

Card No.: JSW04111
Deptt. : Operation
Employee Code : 1025335
Blood Group : B+VE

217200000007836

[Handwritten Signature]
Auth. Signatory

Handwritten signature in green ink

PRINCIPAL

VPS College of Engineering & Technology
Lonavala





≡ DELIVERING PROGRESS ≡



Aarti Machhindra Chavan

Emp. No.: ACPL 3028

Birth Date : 21/05/2000

Blood Group : B+Ve

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VPS College of Engineering & Technology
Lonavala

Authorised Signatory

AVINASH CARGO PVT. LTD.

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